



**Shahph Puma Sports Club**

[www.shahhpuma.com](http://www.shahhpuma.com)

**SPSC- Right to Play Policy**

The Shahph Puma Sports Club (SPSC) is committed to providing a safe and inclusive environment for all players and program participants. SPSC's Right to Play policy encompasses the rights afforded to all players participating in Club programs, as well as the Codes of Conduct that the Club has in place to protect youth players as well as adult players, coaches, staff, volunteers, match officials and spectators.

The SPSC is responsible for setting standards and values to apply throughout the club at all levels of play. Our commitment as a community organization and soccer club is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

Violation of any of these rights or Codes of Conduct is taken very seriously by the SPSC, and is committed to acting swiftly and appropriately in response to any complaints of misconduct. Parties found to be in violation of any of the codes are subject to disciplinary measures.

Shahph Puma Sports Club Club Player Rights are as follows:

- (a) All players have the right to learn the sport of soccer and develop at their own pace.
- (b) All players have the right to voice questions and concerns without fear of repercussions or judgement from fellow players, coaches, spectators and/or club officials.
- (c) All players have the right to feel comfortable while participating in any club sanctioned activity. Players should never be made to feel uncomfortable, nervous or compromised by a coach, parent or club official.
- (d) All players have the right to be treated fairly regardless of age, gender, gender identity, sexual orientation, ability, ethnic background, religion or race.
- (e) All players have the right to have fun.

SPSC Codes of Conduct encompassed by the Right to Play Policy:

- Fair Play Code of Conduct  
(Includes Codes for Players, Coaches, Officials, and Parents/Guardians)
- Coach & Manager Code of Conduct
- Friendly Fan Policy

- Discipline Policy
- Serious Occurrence Policy
- Anti-Bullying Policy
- Social Media Policy

The SPSC is committed to a policy of equal treatment of all members and requires all membersto abide and adhere to these policies.