



Shahph Puma Sports Club

[www.shahphpuma.com](http://www.shahphpuma.com)

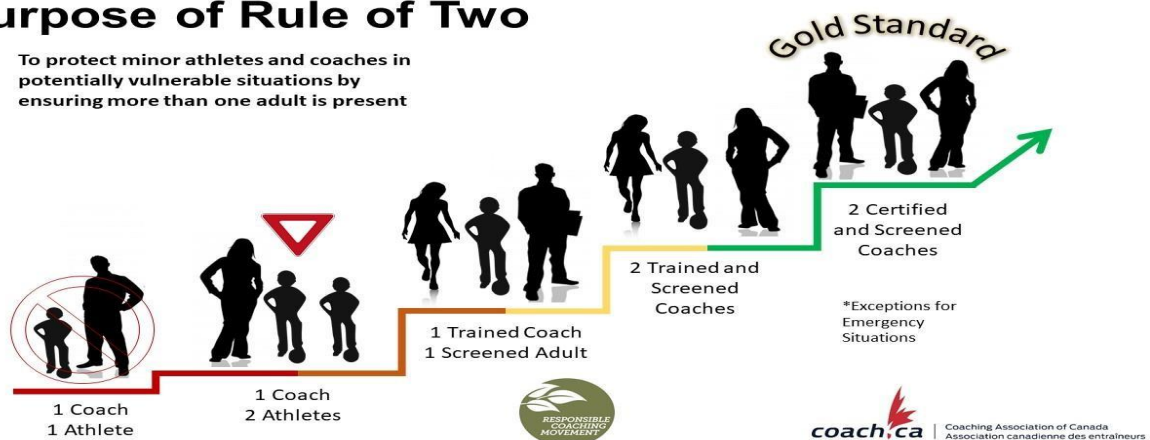
## SPSC- Rule of Two Policy

When a Shahph Puma Sports Club Coach (SPSC) Volunteer Coach, Assistant Coach or Manager is in a potentially vulnerable situation with any SPSC player (ie. locker room or meeting room), another SPSC Coach, Volunteer Coach, Assistant Coach, Manager or the parent/guardian of the player(s) must be present.

In any one-on-one situation with any SPSC player, **there must** be a Coach, Assistant Coach or Manager of the same gender present, or the player's parent/guardian must be present.

## Purpose of Rule of Two

To protect minor athletes and coaches in potentially vulnerable situations by ensuring more than one adult is present



The goal of the Rule of Two is to ensure all interactions and communications are open, observable, and justifiable. Its purpose is to protect participants (especially minors) and coaches in potentially vulnerable situations by ensuring more than one adult is present. There may be exceptions in emergency situations.

### *Current SPSC practices for implementing the Rule of Two*

- Ensure a coach is never alone and out of sight with a participant without another screened coach or screened adult (parent/guardian or volunteer) present.
- Allow the training environment to be open to observation.
- Ensure a participant rides in a coach's vehicle with another adult present.
- Consider the gender of the participant(s) when selecting the screened coaches and volunteers present.
- Eliminate one-to-one electronic messaging. Ensure that all communications are sent to the group and/or include parents/guardians.

- For every session, the Rule of Two would require two adult coaches be present, or one coach and one adult (parent, guardian, volunteer, club administrator) one-on-one sessions should be prohibited
- Parents/guardians should be fully informed beforehand about the activities undertaken during the sessions, as well as the process of the virtual session;
- Parents/guardians should be required to consent to virtual sessions prior to each session, if irregularly scheduled, or prior to the first session if there is a series of regularly scheduled sessions;
- Communication during each session should be in an open and observable environment (i.e., avoid bedrooms) in the athlete's home (athlete's parents'/guardians' home), and the coach must initiate the session from an appropriate location (i.e., avoid bedrooms or "overly Personal"/unprofessional settings);
- It is recommended to record sessions where that capacity exists;
- Prohibit one-on-one texting, emailing or online contact between coach and athlete – any texting, emailing or online contact should be limited to group text/email that includes at least two adults (two coaches or one coach and one adult (parent, guardian, volunteer, club administrator), and limited to coaching (non-social) matters, and parents of minor athletes should be provided the opportunity to receive these texts/emails;
- Social media contact by coach to athlete should be prohibited (including the sharing of memes, non-training video, etc.);
- Encourage parents/guardians to debrief with U-16 athletes about virtual training on a weekly basis.

In addition, care should also be taken to ensure that appropriate security settings have been set for virtual, videoconferencing arrangements, including password protected videoconference invitations.

*Additional Resources:*

- NCCP Code of Ethics
- [https://canadasoccer.com/wp-content/uploads/2020/12/CanadaSoccer\\_Guide\\_Safety\\_EN.pdf](https://canadasoccer.com/wp-content/uploads/2020/12/CanadaSoccer_Guide_Safety_EN.pdf)